

What's New? Week of June 11, 2007

Important Dates

June 11 - Board Meeting, 5:30 p.m.

June 19 - Shades Mountain Town Hall Meeting

July 2 - Public Hearing on Residential Developments in Ross Bridge and Stadium Trace

Draft Agenda for Board Meeting June 11 - posted 06/07/07

Job Performance Survey Results - posted 06/08/07

The Hoover City Schools Policy Manual, in Policy BBBC, states the following:

"The Board shall annually conduct a self-study in the spring to evaluate its efficiency and effectiveness in the following areas:

- 1. relationship with Superintendent;**
- 2. community relationships;**
- 3. Board meetings;**
- 4. staff and personnel relationships;**
- 5. relationship in instructional program;**
- 6. relationship to financial management of the schools;**
- 7. personal qualities; and**
- 8. other.**

Upon the conclusion of the self-study, the Board shall discuss the results in detail and formulate a series of objectives for the ensuing year. Objectives shall be stated in the form of behavioral or productivity modifications to be achieved.

Note: The annual self-study shall be done at a time after the spring appointment of the Board position open but prior to the annual May meeting in which officers of the Board are elected.

**Ref: Alabama Code 16-1-6.
Hoover City Board of Education
Adopted February 28, 1994"**

Our current Board of Education has not conducted this self-study, nor can the HSCIN find any documents where previous Boards have conducted any self-study, although we know this was done in the early days of Hoover City Schools.

Research supports the need for all Boards of Education to go through this process to ensure the vision for a school system is supported and followed. However, the HSCIN can find no "vision" for our school system, either.

In lieu of the Board conducting their own self-study, this survey will afford you, the citizens of Hoover whose funding supports this school system, the public to whom the School Board is accountable, the opportunity to perform an evaluation of their job performance.

This Board of Education has been together as a body for a full year now, and will serve together for at least one more year, before Tom Defnall's Board position will be up for Appointment by our elected City Council in April 2008.

Questions are also asked regarding the job performance of Superintendent Andy Craig, who served as Interim Superintendent beginning in June 2006, and was appointed Superintendent February 2007.

The [results of this survey](#) will be presented to the Board of Education at their June 11 Meeting.

The HSCIN appreciates your taking the time to let your voice be heard. While we cannot guarantee action based on survey responses, rest assured that those that are able to take action are informed of the survey results after every survey.

Hoover City Schools Spokesman Pat Morrow to Retire -

posted 06/08/07

The Birmingham News reported that Pat Morrow will retire in July. [Click to read the full story.](#) Mr. Morrow has been very kind to share information with this Network and we wish him well.

[A+ Newsletter](#) - *posted 06/05/07*

News Articles and Newsletters

[Spokesperson for City Schools to Retire - June 8, Birmingham News](#)

[Hoover Gazette May 24 Edition](#) - *note: all editions can be found at [this link](#)*

[Speak Out - June 6, Birmingham News](#)

[Classroom Clips - June 6, Birmingham News](#)

[Town Hall Meeting Slated for Residents and Officials - June 6, Birmingham News](#)

[Tell the School Board What's on Your Mind - June 5, Mobile Press-Register](#), regarding Mobile County's search for a superintendent

[New Training Targets Modern Jobs - June 5, Birmingham News](#)

[Give Parents Control of Education Funding - June 4, Mobile Press-Register](#)